# Census Action Plan 2026-27

| Focus Area | Actions | Responsible Business Area |
|---|---|---|
| **1. Strengthen work design practices** | • Build manager and leader capability in SMART work design principles.<br>• Identify and implement opportunities to improve work design across the ATSB. | Head of Human Resources |
| **2. Enhance change management practices** | • Provide targeted training to support employees and managers during periods of change.<br>• Strengthen communication and consultation during organisational change programs. | Head of Human Resources |
| **3. Continue to invest in diversity and inclusion programs** | • Undertake targeted consultation to better understand employee experiences and identify opportunities for continuous improvement.<br>• Refresh the ATSB's Diversity and Inclusion Action Plan to respond to identified priorities. | Head of Human Resources |

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