



WORK HEALTH AND SAFETY POLICY

The Australian Transport Safety Bureau (ATSB) values health, safety and wellbeing and is committed to a safety culture focussed on preventing injuries and illness and promoting health and wellbeing. We do this by:

- securing the health and safety of all our workers, contractors and visitors
- ensuring compliance with relevant legislation, including the *Work Health and Safety Act 2011* and supporting regulations and codes of practice
- implementing and maintaining a Work Health, Safety and Wellbeing Management Framework and its associated policies, procedures and guidelines.
- maintaining a Health and Wellbeing program aimed at protecting and promoting physical and mental health and a workplace free from discrimination, harassment, violence, aggression and bullying.

The ATSB is responsible for implementing and maintaining this Policy and the WHSW Framework to ensure:

- continuous improvement of WHSW based on a risk management approach with proactive inspections, risk assessments, hazard and incident reporting, and auditing and management of corrective actions and controls.
- monitoring changes to the WHSW context, including changes to legislation, regulation, standards and codes of practice.
- all new workers receive WHSW training on commencement as well as annual refresher training for existing workers.
- visitors and contractors to the ATSB receive health and safety information as required.
- effective consultation and the joint participation of management at all levels through elected Health and Safety Representatives and the WHSW Committee.
- adequate resources for the full implementation of the Policy and the WHSW Management Framework.

The WHS Policy and WHSW Management Framework is reviewed every two years, or when relevant legislation is amended, to ensure they remain relevant and effective.

All workers are required to always comply with this Policy and the WHSW Management Framework. In addition, workers are to take reasonable care of their own safety and not adversely affect the safety of others in the workplace.



Angus Mitchell

Chief Commissioner

11 September 2025