

ATSB Census Action Plan 2023-24

| Target areas | Goals | Action steps | Potential obstacles | Due date | Position responsible for actions | Position responsible for review |
|--------------|---|--|---------------------|---------------|----------------------------------|---------------------------------|
| 1. | Promote innovative work practices | <ol style="list-style-type: none"> 1. Release a statement from ATSB senior leaders committing to supporting and facilitating innovation. 2. Formally recognise outstanding innovation in ATSB's recognition and rewards program. 3. Facilitate sharing of innovative practices through an innovation hub. | Nil | 30 June 2024 | Chief Operating Officer | Chief Commissioner |
| 2. | Enhance internal communication of key messages and activities | <ol style="list-style-type: none"> 1. Publish key updates from Monday stand-up so all staff receive the same information. 2. Minimise use of acronyms and technical jargon in staff updates. 3. Enhance searchability of intranet announcements and updates. | Nil | 31 March 2024 | Head of Communications and Media | Chief Operating Officer |
| 3. | Maintain ATSB's commitment to consultation and staff health and wellbeing | <ol style="list-style-type: none"> 1. Hold a one-year-on review following major organisation changes. 2. Consult widely with staff on organisation initiatives that may impact health and wellbeing, including EA bargaining. | Nil | 31 March 2024 | Chief Operating Officer | Chief Commissioner |